2024 Annual Report of IncluDE

Table of Contents

► Part I: IncluDE / Office for DEI Coproduction Strategies

chapter 01 Organization Overview

- **01-1** Organization Overview
 - Who we are
 - What we do
- 01-2 Members
- **01-3** Committees, etc.

chapter 02 Activity Report

- **02-1** Opening Ceremony
- 02-2 SOGI Events, etc.
 - "Diversity and Inclusion of SOGI: Toward a Society Where Everyone Can Live True to Themselves"
 - Statement on Hate Speech and Discriminatory Behavior
 - "Marriage Equality and Cross-Sector Collaboration from the Perspective of the Same-Sex Marriage Lawsuit"
- 02-3 Training
 - DEI Workshop Held During Optional Stratified Training for Staff
- 02-4 Co-hosted Events
 - "Diversity in Life Science Research Multidimensional Research, Diverse Career Paths, and Diverse Researchers"
 - Blend & IncluDE Young Researchers' Workshop: Does Your Research IncluDE Enough?
 - International Symposium "The Origins and Development of Neurodiversity"
 - "The Future of an Inclusive Society Empowered by AI: Development of Al Sign Language Translation"
 - International Symposium "The Origins and Development of Neurodiversity"
 - Tokyo Forum2024 Panel Discussion 1 "Gendered Innovations Shaping the Future:
 Changes in Evaluation, Funding and Education for Science"

chapter 03 Research Achievements and Outreach

- 03-1 List of Achievements (Full-time Members)
- 03-2 | Media Coverage

2024 Annual Report of IncluDE

Table of Contents

► Part II: DEI Research Division

chapter 01 Lunch Seminar

01-1 Lunch Seminar

chapter 02 Research Achievements and Outreach

02-1 List of Achievements

➤ Part III: DEI Implementation Division

chapter 01 IncluDE Office for Gender Equity Report

01-1 IncluDE Office for Gender Equity Report

chapter 02 IncluDE Office for Disability Equity Report

02-1 IncluDE Office for Disability Equity Report