

January 7, 2025



## Statement on Hate Speech and Discriminatory Behavior

HAYASHI Kaori (Executive Vice President, The University of Tokyo)

ITO Takane (Director, Center for Coproduction of Inclusion, Diversity and Equity)

As stated in The University of Tokyo Statement on Diversity & Inclusion, the University of Tokyo does not tolerate discriminatory behavior on any grounds, including race, ethnicity, nationality, sex, gender identity, sexual orientation, age, language, religion, beliefs, political or other opinions, background, property, lineage or other social position, marital status, family relationships, lifestyle, disability, health status, or career.

This applies not only to messages sent to an unspecified number of people through social media and other platforms, but also to messages that are seen or heard by only specific individuals, such as comments made in class, reaction papers, class surveys, assignments and term papers, and exam answers. Behavior that undermines the dignity and rights of others and destroys mutual trust must never be tolerated in the academic world.

The University of Tokyo strives to make its campus a comfortable place for everyone through training programs and other initiatives. Unfortunately, however, such behavior, which must be regarded as a violation of human rights, still occurs within the university. Not only have insults and abusive language been directed at students by faculty and staff and by other students; in recent years, cases have also been reported of students targeting faculty and staff who belong to social minorities.

We hope that, while at this university, you will develop a strong ability to respect others and accept diversity. As we learn and grow together, let us uphold academic freedom and build a community of mutual respect.

(Reference)

· The University of Tokyo Statement on Diversity & Inclusion

<https://www.u-tokyo.ac.jp/ja/about/actions/di01.html>

· Guidelines for Students on Diversity of Sexual Orientation and Gender Identity at the University of Tokyo

<https://www.u-tokyo.ac.jp/content/400232573.pdf>